

Stephen Hoffman

#3202

From: Fred Gaffney <fgaffney@columbiamontourchamber.com>
Sent: Monday, July 16, 2018 10:51 AM
To: IRRC
Subject: RE: IRRC Number 3202 - Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay

To Whom It May Concern,

The Columbia Montour Chamber of Commerce represents nearly 400 employers from the Columbia and Montour County area. The Board of Directors of the Chamber of Commerce opposes the proposed changes to the Commonwealth's overtime eligibility rules for employers as detailed in IRRC Number 3202 as they are excessive and burdensome.

As proposed, the salary threshold for overtime eligibility would more than double in approximately three years. Many employers, particularly small businesses and non-profit organizations, simply do not have the resources to adjust in that period of time. These rules are likely to result in disruptions in business services, and perhaps the number of positions available.

While the intent of this proposal is to benefit employees, market conditions are driving up wages and benefits for employees in many sectors. The government should allow the free market to provide all but the most basic health and safety conditions for employees. These proposed rule changes would be an excessive intrusion into that free market system.

Thank you for your attention in this matter.

Regards.

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